Senior Software Developer (f/d/m) [80%-100%] (Zürich)

We.Publish

We.Publish is the new digital infrastructure of the Swiss media landscape. The goal is independent, creative and above all **net**worked publications, because it's called the inter**net** and not intersilos. Information should be accessible to as many as possible. In this way, a new ecosystem is created that manages without annoying pop-up banners and articles hidden behind paywalls.

As a foundation, the We.Publish Foundation promotes independent journalistic offerings and media diversity in Switzerland:

1st: With a technical infrastructure where journalistic media/publishers can create and present their articles. This saves the participating media enormous costs every year. This money can and should be invested in good journalism.

2nd: With intensive networking possibilities of the publications. The participating media can share their content with each other. Everyone benefits. On the one hand from a more exciting and varied website, on the other hand from a wider reach. Networking also takes place within the article, for example when users from several media comment on the same article.

Description

We work closely together in our team. The management is just as tangible as the first customers, i.e. the media themselves. Everyone can and should have a say in the development process and contribute their ideas for an unprecedented media system.

At the moment, three Swiss media outlets are working with We.Publish. There are many others who are interested. That's why we want to strengthen our young, passionate team with you, if you:

- share our passion for good software
- write elegant, efficient, and testable code which is easy to maintain and debug.
- enjoy working in a pleasant environment
- you like to get involved and have a say in the development process

We provide:

- Progressive working conditions
- 40-hour week and 5 weeks of paid vacation
- budget for training and new tools
- Self-organization on all levels and the bare minimum of hierarchy
- A life without night-shifts and weekend work
- A fair and equal wage system
- No capitalistic growth goals
- An atmospheric office in the middle of Zurich's District 4
- Selectable remote work days
- Friendly interaction

Responsibilities

- Building and maintaining new features in the We.Publish CMS.
- Review the work of your colleagues.
- You are a core member of the team that plans and develops the architecture and strategy for the coming years.
- As a true team player, you continuously improve your team's processes, brainstorm ideas, and communicate your status and progress.
- Mentor other people, provide feedback, and continuously improve yourself.

Must

- You have in-depth knowledge of web development and practical experience with Node.js, Typescript and GraphQL
- You have at least 3-years of professional experience with frontend technologies and systems such as React, Next.js or similar
- You have at least 1-year of professional experience with CI/CD technologies and systems such as Docker and Kubernetes
- You are open to learn new technologies
- You welcome an agile methodology like Scrum
- You have completed vocational training in development (Apprenticeship or studies)

Nice to have

- You want to improve processes and can take responsibility
- You consider sustainable ideas through purposeful and environmental thinking
- You have experience in leading and mentoring co-workers
- You enjoy working in an open source community